

ELANGO INDUSTRIES LTD
No.5, Ranganathan Garden
15th Main Road Extn,
Anna Nagar, Chennai – 600 040.

Whistleblower Policy or Vigil Mechanism

The Company has, in place a Whistleblower Policy or Vigil Mechanism, to support the Code of Business Ethics in terms of Section 177(9) of Companies Act, 2013 and Clause 49 of the listing agreement to enable its directors and employees to report their genuine concerns. It is mandatory to establish a vigil mechanism called the “Whistle Blower Policy” for directors and employees to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company’s Code of Business Conduct.. The policy is designed to enable employees, Directors, consultants and contractors to raise concerns at a significantly senior level and to disclose information which the individual believes, shows malpractice or wrongdoing which could affect the business or reputation of the Company. Any allegations that fall within the scope of the concerns identified are investigated and dealt with appropriately.

The Company Secretary, Chief Financial Officer of the Company, are appointed as the Ethics Counsellors and are authorized by the Board of Directors of the Company for the purpose of receiving all complaints under the policy and in ensuring appropriate action. Individuals must raise their concern to any one of the Ethics Counsellors by sending an e-mail message at the dedicated address Viz.asokan@kaveripower.com. Individuals can also raise their concerns directly to MD or Chairman of Audit Committee.