



ELANGO INDUSTRIES LIMITED
(CIN: L27104TN1989PLC017042)

Regd.Office: No. 5, Ranganathan Garden, 15th Main Road Extension, Anna Nagar, Chennai-600040 Tel: +91 44-42172116 Email:admin@elangoindustries.com
Web: www.elangoindustries.com

To,
The Department of Corporate Relations
BSE Limited
P.J. Towers, 25th Floor,Dalal Street,
Mumbai – 400 001

6th September, 2025

Ref: ISIN: INE594D01018 Scrip Code: 513452

Sub: Notice convening the 36th AGM as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam

We are enclosing a copy of Notice convening the 36th AGM which is scheduled to be held on 29th September, 2025 through Video Conferencing/Other Audio Visual (VC/OAVM) facility.

This intimation pursuant to provisions of Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Kindly take the same on record.

Thanking you,

Thanking you,
Yours faithfully,
For Elango Industries Limited


Ritesh Kumar Sharma
Company Secretary





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NOTICE

NOTICE is hereby given that the 36th Annual General Meeting of the members of **ELANGO INDUSTRIES LIMITED (CIN: L27104TN1989PLC017042)** will be held on Monday, September 29, 2025 at 11.30 a.m., through video conferencing and other audio visual means (VC/OAVM) facility, to transact the following business:

ORDINARY BUSINESS:

1. ADOPTION OF FINANCIAL STATEMENTS

To receive, consider and adopt the audited Financial Statements of the Company for the financial year ended March 31, 2025 together with the Reports of Board of Directors and Auditors report thereon.

2. APPOINTMENT OF DIRECTOR

To appoint a Director in the place of Mr. S. A. Premkumar – (DIN 00342952) who retires by rotation and being eligible offers himself for re-appointment.

3. TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF M/S. P. PATTABIRAMEN& CO, CHARTERED ACCOUNTANTS, [FIRM REGISTRATION NO.002609S], AS THE STATUTORY AUDITORS OF THE COMPANY FOR A SECOND TERM OF 5 YEARS

To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to Section 139, 142 and other applicable provisions, if any of the Companies Act, 2013(“Act”), read with the Companies (Audit & Auditors) Rules, 2014 and Securities and Exchange Board of India (“Listing Obligations and Disclosure Requirements) Regulations, 2015 (“LODR”) including any statutory enactment or modification thereof for the time being in force and pursuant to the recommendations of the Audit committee and the Board of Directors of the Company (“Board”), M/s. P. Pattabiramen& Co, Chartered Accountants, [Firm Registration No.002609S], who have confirmed their willingness to be re-appointed as Auditors of the Company and also certified that if the appointment is made, it shall be in accordance with the conditions prescribed under Rule 4 of the Companies (Audit & Auditors) Rules , 2014, as well as satisfy the criteria provided in Section 141 of the Companies Act, 2013 be and is hereby re- appointed as the Statutory Auditors of the Company, to hold office for a second term of five consecutive years from the conclusion of this Annual General Meeting till the conclusion of 41st Annual General Meeting of the Company and that the Board be and is hereby authorised to fix such remuneration as may be recommended by the Audit committee in consultation with the Auditors.

“RESOLVED FURTHER THAT the Board of Directors of the Company (including its committees thereof) and/or the Company Secretary of the Company be and are hereby severally authorised for and on behalf of the Company to take all necessary steps and to do all such acts, deeds matters and things which may deem necessary, proper or expedient to give effect to this resolution.

SPECIAL BUSINESS:

4. TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF MR. S. ELANGO VAN (DIN: 01725838) AS MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD OF FIVE YEARS

To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution

RESOLVED THAT pursuant to the provisions of Sections 196, 197, 203 and any other applicable provisions of the Companies Act, 2013, rules, circulars, orders and notifications issued thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Companies Act, 2013, the approval of the Members of the Company be and is hereby accorded for re-appointment of Mr. S. Elangovan (DIN: 01725838) as Managing Director of the Company for a period of five years effective from 13th August, 2025 to 12th August, 2030 without any remuneration and perquisites as recommended by the nomination and remuneration committee, with liberty to the Board of Directors to alter and vary the terms and conditions of the said re-appointment and / or remuneration as it may deem fit and as may be acceptable to Mr. S. Elangovan.

RESOLVED FURTHER THAT Board of Directors/Company Secretary of the Company be and are hereby severally authorized for and on behalf of the Company to do all acts, things and deeds and take all such steps as may be necessary to give effect to these Resolutions”

5. TO CONSIDER AND APPROVE APPOINTMENT OF MRS. ASHITHA K (DIN: 07233606) AS AN INDEPENDENT, NON-EXECUTIVE WOMAN DIRECTOR

To consider and if thought fit, to pass with or without modification(s), the following resolution as Special Resolution:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 (“ the Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Act and other applicable regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) as amended and pursuant to the recommendation of the Nomination & Remuneration Committee and the Board of Directors, Mrs. Ashitha K (DIN: 07233606), who was appointed as additional Non-Executive Independent Director, with effect from 6th August, 2025 and has submitted a declaration that she meets the criteria for independence as provided in section 149 (6) of the Act and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a member of the Company proposing her candidature for the office of an Independent Director be and is hereby appointed, as an Independent Non- Executive woman Director of the Company, not liable to retire by rotation, for a term of five consecutive years with effect from 6th August, 2025 to 5th August, 2030 ”.

RESOLVED FURTHER THAT Board of Directors /Managing Director/Company Secretary of the Company be and are hereby severally authorised to do all acts, deeds, matters or things and take all such steps as may be necessary, proper, expedient or desirable to give effect to this resolution”.

6. TO CONSIDER AND APPROVE APPOINTMENT OF MR. G. MAHESWARA REDDY (DIN: 11253588) AS AN INDEPENDENT, NON-EXECUTIVE DIRECTOR

To consider and if thought fit, to pass with or without modification(s), the following resolution as Special Resolution:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 (“ the Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Act and other applicable regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) as amended and pursuant to the recommendation of the Nomination & Remuneration Committee, Mr. G. Maheswara Reddy (DIN: 11253588), who has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a member of the Company proposing his candidature for the office of an Independent Director be and is hereby appointed, as an

Independent Non- Executive Director of the Company, not liable to retire by rotation, for a term of five consecutive years with effect from 29th September, 2025 to 28th September, 2030 ”.

RESOLVED FURTHER THAT Board of Directors /Managing Director/Company Secretary of the Company be and are hereby severally authorised to do all acts, deeds, matters or things and take all such steps as may be necessary, proper, expedient or desirable to give effect to this resolution”.

7. TO CONSIDER AND THE APPOINTMENT OF S. GANESAN, COMPANY SECRETARY IN PRACTICE AS SECRETARIAL AUDITOR OF THE COMPANY.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution

“**RESOLVED THAT** pursuant to the provisions of Section 204 and other applicable provisions of the Companies Act, 2013, if any and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and subject to receipt of such other approvals, consents and permissions as may be required, Mr. S. Ganesan, (Peer reviewed Certificate No. 2685/2022) Company Secretary in Practice (Membership Number FCS: 4779) be and is hereby appointed as Secretarial Auditor of the Company for a term of five consecutive years, to hold office from the conclusion of this Annual General Meeting (‘AGM’) till the conclusion of 41st AGM of the Company to be held in the year 2030, covering the period from the financial year ending 31st March 2026 till the financial year ending 31st March 2030, at such remuneration as may be determined by the Board of Directors of the Company (including its Committees thereof), from time to time, in consultation with the Secretarial Auditors.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, things and to sign all such documents and writings as may be necessary to give effect to this resolution and for matters connected therewith or incidental thereto.”

8. TO CONSIDER, RATIFY AND APPROVE THE RELATED PARTY TRANSACTIONS ENTERED IN TO BY THE COMPANY DURING THE FINANCIAL YEAR 2024-25

To consider and if thought fit, to pass with or without modifications, the following resolution as an ordinary resolution:

“**RESOLVED THAT**, pursuant to the provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013, read with the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and based on the recommendation of the Audit Committee, and subject to such other approvals, consents, permissions, and sanctions as may be required from any statutory or regulatory authority, the related party transactions entered into by the Company with M/s. Kaveri Gas Power Private Limited (KGPL) during the financial year 2024-25, aggregating to Rs.3.17 crores (Rupees Three Crore Seventeen Lakhs Only), and carried out on an arm’s length basis and in the ordinary course of business, be and are hereby ratified and approved.”

RESOLVED FURTHER THAT Board of Directors (which includes any Committee of the Board) / Managing Director/ Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds, matters or things and take all such steps as may be necessary, proper, expedient or desirable to give effect to this resolution”

9. TO CONSIDER AND APPROVE THE RELATED PARTY TRANSACTIONS ENTERED /TO BE ENTERED IN TO BY THE COMPANY COMMENCING FROM 1ST APRIL, 2025

To consider and if thought fit, to pass with or without modifications, the following resolution as an ordinary resolution:

RESOLVED THAT, pursuant to the provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013, read with the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and based on the recommendation of the Audit Committee, and subject to such other approvals, consents, permissions, and sanctions as may be required from any statutory or regulatory authority, the consent of the Company be and is hereby accorded to enter into the following related party transactions with Associate/Group Companies/related parties, which are being undertaken or are proposed to be undertaken on an arm's length basis and in the ordinary course of business, and which are considered material in nature, as detailed below and as set out in the explanatory statement annexed to the Notice, for the financial year 2025–26.

S. No	Name of the Related Party	Nature of Transaction	Nature of Relationship	Value of transaction Rs. in crore
1.	M/s. Cauvery Power Trading Chennai Pvt Ltd (CPTCPL)	Advertisement expenses	Group Company-Common Directors	1.00
2.	M/s. Cauvery Solar Power Private Limited (CSPL)	Operations & Maintenance (O&M) Contract	Group Company-Common Directors	1.00
3.	M/s. Kaveri Gas Power Private Limited (KGPL)	Loans and Advances/ Investment	Group Company-Common Directors	5.00
4.	Praseedha Elangovan	Rental Advance	Relative of Director	1.00
5.	S. Elangovan	Loans and Advances	Managing Director	1.00

RESOLVED FURTHER THAT Board of Directors (which includes any Committee of the Board) / Managing Director/ Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds, matters or things and take all such steps as may be necessary, proper, expedient or desirable to give effect to this resolution”

10. TO CONSIDER AND APPROVE THE RELATED PARTY TRANSACTIONS ENTERED /TO BE ENTERED IN TO BY THE COMPANY FOR THE YEAR 2026-27

To consider and if thought fit, to pass with or without modifications, the following resolution as an ordinary resolution:

RESOLVED THAT pursuant to the provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013, read with the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and based on the recommendation of the Audit Committee, and subject to such other approvals, consents, permissions, and sanctions as may be required from any statutory or regulatory authority, the consent of the Company be and is hereby accorded to enter into the following related party transactions with Associate/Group Companies/related parties, which are proposed to be undertaken on an arm's length basis and in the ordinary course of business, and which are considered material in nature, as detailed below and as set out in the explanatory statement annexed to the Notice, for the financial year 2026–27.

S. No	Name of the Related Party	Nature of Transaction	Nature of Relationship	Value of transaction Rs. in crore
1.	M/s. Cauvery Power Trading Chennai Pvt Ltd (CPTCPL)	Advertisement expenses	Group Company-Common Directors	1.00
2.	M/s. Cauvery Solar Power Private Limited (CSPL)	Operations & Maintenance (O&M) Contract	Group Company-Common Directors	1.00
3.	M/s. Kaveri Gas Power Private Limited (KGPL)	Loans and Advances/Investment	Group Company-Common Directors	10.00
4.	Praseedha Elangovan	Rental Advance/ Loans and Advances	Relative of Director	1.00
5.	S. Elangovan	Loans and Advances	Managing Director	1.00

RESOLVED FURTHER THAT Board of Directors (which includes any Committee of the Board) / Managing Director/ Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds, matters or things and take all such steps as may be necessary, proper, expedient or desirable to give effect to this resolution”

Place: Chennai
Date: 13th August, 2025

**By the order of the Board
For Elango Industries Limited**

Nitesh Kumar Sharma
Company Secretary

ELANGO INDUSTRIES LIMITED
(CIN: L27104TN1989PLC017042)

No. 5, Ranganathan Gardens, 15th Main Road Extn,
Anna Nagar, Chennai 600 040
Tel: 044 42172116
Website: www.elangoindustries.com

IMPORTANT NOTES:

1. Explanatory statement pursuant to section 102 (1) of the Companies Act, 2013 in respect of the items of the Special Business as set out above is annexed hereto.
2. The Ministry of Corporate Affairs, vide its General Circular Nos. 14/2020, 20/2020, 02/2021, 19/2021, 21/2021, 02/2022, 10/2022, 09/2023 and 09/2024 dated 8th April 2020, 5th May 2020, 13th January 2021, 8th December 2021, 14th December 2021, 5th May 2022, 28th December 2022, 25th September 2023 and 19th September 2024, respectively, and other circulars issued in this respect ("MCA Circulars") allowed, inter-alia, to conduct AGM through VC/ OAVM facility in accordance with the requirements provided in paragraph 3 and paragraph 4 of the MCA General Circular No. 20/2020. The Securities and Exchange Board of India ("SEBI") also vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October 2024 has provided certain relaxations from compliance with certain regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). In compliance with aforesaid MCA Circulars, aforesaid SEBI Circular, provisions of the Act and the Listing Regulations, the 36th AGM of the Company is being conducted through VC/ OAVM facility, which does not require physical presence of members at a common venue. The deemed venue for the 33rd AGM shall be the Registered Office of the Company
3. General instructions for accessing and participating in the 36th AGM through VC/OAVM Facility and voting through electronic means including remote e-Voting
 - a) CDSL will be providing facility for voting through remote e-Voting, for participation in the 36th AGM through VC/OAVM Facility and e-Voting during the 36th AGM.
 - b) In terms of the MCA Circulars and SEBI circulars since the physical attendance of Members has been dispensed with, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by Members under Section 105 of the Act will not be available for the 36th AGM. However, in pursuance of Section 112 and Section 113 of the Act, representatives of the Members may be appointed for the purpose of voting through remote e-Voting, for participation in the 36th AGM through VC/OAVM facility and E-Voting during the 36th AGM.
 - c) Since the AGM will be held through VC/OAVM Facility, the Route Map is not annexed in this Notice
 - d) The Members can join the AGM in the VC/OAVM mode 30 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Secretarial Auditors, Statutory Auditors and Scrutinizers etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
 - e) The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.

- f) In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at elangoindustries.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com.
- g) The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM i.e. www.evotingindia.com).
- h) Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (“ICSI”) and Regulation 44 of Listing Regulations read with MCA Circulars and SEBI Circular, the Company is providing remote e-Voting facility to its Members in respect of the business to be transacted at the 36th AGM and facility for those Members participating in the 36th AGM to cast vote through e-Voting system during the 36th AGM
- i) Members may please note that SEBI vide its circular dated 25 January, 2022 has mandated listed companies to issue securities in demat mode only while processing service requests viz., transfer, transmissions, issue of duplicate securities certificate, claim from unclaimed suspense account, renewal/exchange of securities certificate, endorsement, sub-division/ splitting of securities certificate, consolidation of securities certificates/ folios and transposition. Further SEBI vide its circular dated 18 May, 2022 has simplified the procedure and standardized the format of documents for transmission of securities. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR-4 & ISR-5, as the case may be.
- j) As per the SEBI circular dated 3rd November, 2021, facility for registering nomination is available for members in respect of the shares held by them. Shareholders who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13 which can be obtained from depository participants or downloaded from <https://cameoindia.com>. Members holding shares in electronic form may approach their respective DPs for completing the nomination formalities.
- k) The Register of Members and Share Transfer Books of the Company will remain closed from **23rd September, 2025 to 29th September, 2025** (both days inclusive)

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- (i) The voting period begins on **26th September 2025 at 9.00 am** and ends on **28th September, 2025 at 5.00 pm**. During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the **cut-off date (record date) of September 19, 2025** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its

shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- (iv) In terms of SEBI circular **no. SEBI/HO/CFD/CMD/CIR/P/2020/242** dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. 2) After successful login the Easy / Easiest user will be able to see the e-Voting option for eligible companies where the e voting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly. 1) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 2) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLoginThe system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e voting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders holding securities in demat mode with NSDL	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

(v) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on “SUBMIT” tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

Note for Non-Individual Shareholders and Custodians:

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; compliancebse@kaveripower.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting and e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.

4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 3 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at compliancebse@kaveripower.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 3 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at compliancebse@kaveripower.com. These queries will be replied to by the company suitably by email.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES

a) For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.

b) For Demat shareholders - please update your email id & mobile no. with your respective Depository Participant (DP)

c) For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 22 55 33.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013:

Item No.4

The Members of the Company are hereby informed that Mr. S. Elangovan is the promoter of the entire “Elango Industries Group.” Under his visionary leadership, the Group has successfully diversified into the business of power generation. Owing to his strategic initiatives, two companies, M/s. Kaveri Gas Power Private Limited and M/s. Cauvery Power Generation Chennai Private Limited were promoted and were generating good income fulfilling the demand and supply gap prevailing in the state of Tamil Nadu.

In view of the Company’s intention to engage in business with its group entities, the continued leadership and involvement of Mr. S. Elangovan is considered to be in the best interest of the Company. Accordingly, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 13th August 2025, re-appointed Mr. S. Elangovan as the Managing Director of the Company for a further term of five years, effective from 13th August 2025 to 12th August 2030, subject to the approval of the Members and such other approvals as may be required.

Mr. Elangovan has agreed to continue in this role without any remuneration or perquisites. His re-appointment is on the terms and conditions as set out in the earlier resolutions passed at the time of his initial appointment and as approved by the Board of Directors. The resolution regarding his re-appointment, as detailed above, is now being placed before the Members for their consideration and approval under Item No. 4 of the Notice convening this Meeting.

Except for Mr. S. Elangovan and Mr. S.A. Premkumar, Director, none of the Directors, Key Managerial Personnel or their relatives is in any way concerned or interested, financially or otherwise, in the resolution set out at Item No. 4.

This may also be treated as an abstract of the terms of the appointment and memorandum of interest pursuant to Section 190 of the Companies Act, 2013. The Board recommends the passing of the ordinary resolution as set out in Item No. 4 of the Notice.

Item No.5

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on 6th August 2025, appointed Mrs. Ashitha K (DIN: 07233606) as an Independent Non-Executive woman Director of the Company in accordance with the provisions of Section 149 of the Companies Act, 2013, for a term of five consecutive years commencing from 6th August 2025 to 5th August 2030. She shall not be liable to retire by rotation. Her appointment is subject to the approval of the Members of the Company.

The Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing the candidature of Mrs. Ashitha K for the office of Director. Mrs. Ashitha K has submitted a declaration confirming that she is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has consented to act as a Director of the Company.

Further, in accordance with Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, she has confirmed that she is not aware of any circumstances or situations which may exist or be reasonably anticipated that could impair her ability to discharge her duties as an Independent Director of the Company, independently and without any external influence.

She has also declared that she meets the criteria for independence as specified under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI Listing Regulations.

In the opinion of the Board, Mrs. Ashitha K fulfils the conditions for appointment as an Independent Non-Executive Director as prescribed under the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014, and the SEBI Listing Regulations, and is independent of the management.

Mrs. Ashitha K shall be entitled to receive sitting fees for attending meetings of the Board and its Committees, if any, as may be determined by the Board from time to time. She does not hold, either by herself or on a beneficial basis for any other person, any shares in the Company.

A draft letter of appointment setting out the terms and conditions of her appointment is available for inspection by the Members at the Registered Office of the Company during normal business hours on any working day. The same has also been made available on the Company's website. The relevant details of Mrs. Ashitha K, as required under Regulation 36 of the SEBI Listing Regulations and other applicable provisions, are provided in the Annexure to this Notice.

Except for Mrs. Ashitha K, none of the Directors, Key Managerial Personnel or their respective relatives is concerned or interested, financially or otherwise, in the resolution set out at Item No. 5. The Board recommends the passing of the Special Resolution as set out in Item No. 5 of the accompanying Notice for the appointment of Mrs. Ashitha K as an Independent Non-Executive woman Director.

Item No.6

Based on the recommendation of the Nomination & Remuneration Committee, it is proposed to appoint Mr. G. Maheswara Reddy (DIN: 11253588), as an Independent, Non- Executive Director of the Company, not liable to retire by rotation, for a term of five consecutive years with effect from 29th September, 2025 to 28th September , 2030 .

The Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013, proposing the candidature of Mr. G. Maheswara Reddy for the office of Director. As the Notice of the Annual General Meeting was approved by the Board on 13th August 2025, and the proposal for his appointment as an Independent Director was received subsequently, the Board has decided to include this item directly in the AGM Notice for the consideration and approval of the shareholders, instead of appointing him as an Additional Director through a separate Board resolution.

Mr. G. Maheswara Reddy has submitted a declaration confirming that he is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has consented to act as a Director of the Company.

Further, in accordance with Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, he has confirmed that he is not aware of any circumstances or situations which may exist or be reasonably anticipated that could impair her ability to discharge her duties as an Independent Director of the Company, independently and without any external influence.

He has also declared that she meets the criteria for independence as specified under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI Listing Regulations. In the opinion of the Board, Mr. G. Maheswara Reddy fulfils the conditions for appointment as an Independent Non-Executive Director as prescribed under the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014, and the SEBI Listing Regulations, and is independent of the management.

Mr. G. Maheswara Reddy shall be entitled to receive sitting fees for attending meetings of the Board and its Committees, if any, as may be determined by the Board from time to time. He does not hold, either by herself or on a beneficial basis for any other person, any shares in the Company.

A draft letter of appointment setting out the terms and conditions of his appointment is available for inspection by the Members at the Registered Office of the Company during normal business hours on any working day. The same has also been made available on the Company's website. The relevant details of Mr. G. Maheswara Reddy, as required under Regulation 36 of the SEBI Listing Regulations and other applicable provisions, are provided in the Annexure to this Notice.

Except for Mr. G. Maheswara Reddy, none of the Directors, Key Managerial Personnel or their respective relatives is concerned or interested, financially or otherwise, in the resolution set out at Item No. 6.

The Board recommends the passing of the Special Resolution as set out in Item No. 6 of the accompanying Notice for the appointment of Mr. G. Maheswara Reddy as an Independent, Non-Executive Director

Item No. 7

Pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013 and in terms of Regulation 24A of the Listing Regulations, with effect from 1st April 2025, your Company is required to appoint a Practicing Company Secretary for not more than one term of five consecutive years or a firm of Practicing Company Secretaries for not more than two terms of five consecutive years, as a Secretarial Auditor, with the approval of the members at its AGM and such Secretarial Auditor must be a peer reviewed company secretary and should not have incurred any of the disqualifications as specified under the Listing Regulations.

Further, as per the said Regulation, any association of the individual or the firm as the Secretarial Auditors of the Company before 31st March 2025 shall not be considered for the purpose of calculating the tenure of the Secretarial Auditors taking into account the above requirements.

The Board, on the recommendation of the Audit Committee, has approved the appointment of Mr. S. Ganesan Practicing Company Secretary as the Secretarial Auditors of the Company for a term of five consecutive years, to hold office from the conclusion this Annual General Meeting ('AGM') till the conclusion of 41st AGM of the Company to be held in the year 2030 covering the period from the financial year ending 31st March 2026 till the financial year ending 31st March 2030, subject to the approval of the members at the ensuing 36th AGM of your Company.

The decision to appoint Mr. S. Ganesan followed a comprehensive evaluation of proposals received from various professionals, with due consideration of factors such as independence, subject matter expertise, industry experience, past association with the Company, and peer review status.

Mr. S. Ganesan, a seasoned professional with over 15 years of experience, has successfully handled diverse assignments in Secretarial Audits, Corporate Restructuring, Regulatory Compliance, Takeovers, Mergers and Amalgamations. He also has strong expertise in Compliance Audits, Legal Due Diligence, and legal drafting

The Company has received written consent from Mr. S. Ganesan confirming his eligibility and willingness to be appointed as the Secretarial Auditor of the Company. He has also confirmed that he meets the requirements to be appointed as Secretarial Auditor in accordance with the provisions of the Act and Listing Regulations, and he holds a valid certificate issued by the Peer Review Board of ICSI and that he has not incurred any of the disqualifications as specified by the SEBI.

The appointment, if made, complies with the applicable provisions of the Act and Listing Regulations. The Board of Directors in consultation with the Audit Committee and Secretarial Auditor may alter or vary the terms and conditions of appointment, including remuneration, in such manner and to such extent as may be mutually agreed.

None of the Directors, Key Managerial Personnel of the Company and their relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 7 of the accompanying Notice of the 36th AGM. Accordingly, the Board of Directors recommends aforesaid appointment to the members for their approval by way of an Ordinary Resolution as set out at Item No. 7 of the accompanying Notice of the 36th AGM.

Item No. 8

The members of the company may please note that the Company is required to obtain the approval of its members for the transactions entered into with M/s. Kaveri Gas Power Private Limited (KGPL) during the financial year 2024–25, aggregating to Rs. 3.17 crores (Rupees Three Crore Seventeen Lakhs Only) and carried out on an arm's length basis and in the ordinary course of business.

The transactions pertain to loans and advances extended to KGPL in connection with an Operations & Maintenance (O&M) Contract, and for the acquisition of certain assets of KGPL. Since KGPL is a related party as defined under Section 2(76) of the Companies Act, 2013, the said transactions fall within the ambit of Section 188 of the Act and therefore require approval of the members by way of an Ordinary Resolution.

As the aggregate value of these transactions exceeds 10% of the Company's turnover, they are considered material related party transactions in terms of applicable regulatory provisions. Accordingly, the approval of the members is hereby sought to ratify and approve the said transactions for the financial year 2024–25.

Item No. 9&10

The members of the company may please note that in accordance with the provisions of the Companies Act, 2013, the Company is required to obtain the approval of shareholders for transactions entered into or proposed to be entered into with related parties, as detailed in the resolutions.

These transactions fall within the definition of “related party transactions” under Section 2(76) of the Companies Act, 2013, and accordingly require approval by way of an Ordinary Resolution under Section 188 of the Act.

The approval of members is hereby sought for ratifying and approving the related party transactions entered into or to be entered into commencing from 1st April 2025, including prospective material related party transactions proposed for the financial year 2026–27, the value of which exceeds 10% of the turnover of the Company. These transactions are being carried out in the ordinary course of business and on an arm's length basis.

The details of such transactions, as required under Paragraph 3 of the Explanation to Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014, and in accordance with SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2021/662 dated 22nd November 2021, are provided below:

S. No	Name of the Related Party	Name of the Director or Key Managerial personnel who is related	Nature, terms, value and particulars of the agreement	Nature of Relationship
1.	M/s. Cauvery Power Trading Chennai Pvt Ltd (CPTCPL)	Mr. S. Elangovan and Mr. S. A Premkumar are common directors/promoters in Elango Industries Limited and Cauvery Power Trading Chennai Private Limited	Providing advertisement services for a value of Rs 1.00 crore	As stated above
2.	M/s. Cauvery Solar Power Private Limited (CSPL)	Mr. S. Elangovan and Mr. S. A Premkumar are common directors/promoters in Elango Industries Limited and M/s. Cauvery Solar Power Private Limited	Providing Operations & Maintenance (O&M) Contract for a value of Rs 1.00 crore	As stated above
3.	M/s. Kaveri Gas Power Private Limited (KGPL)	Mr. S. Elangovan and Mr. S. A Premkumar were/are common directors/promoters in Elango Industries Limited and M/s. Kaveri Gas Power Private Limited	Given Loans and Advances/Investment for acquisition of certain assets of KGPL to the extent of Rs. 10.00 core	As stated above
4.	Praseedha Elangovan	Relative of Director	Given Rental Advance and Loans	As stated above

			and Advances to the extent of Rs. 1.00 core	
5.	S. Elangovan	Managing Director	Loans and Advances to the extent of Rs. 1.00 core	As stated above

Accordingly, the Board of Directors recommends aforesaid resolutions to the members for their approval by way of an Ordinary Resolution as set out at Item No. 9&10 of the accompanying Notice of the 36th AGM.

Annexure to the Notice

Details of Directors seeking appointment/re-appointment at the Annual General Meeting (Pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirements), Regulations 2015):

Name	Mr. S. A. Premkumar	Mr. S. Elangovan
DIN	00342952	01725838
Date of First Appointment and Qualification	21/12/1995 Graduate in Commerce	22/09/2009 Graduate in Commerce
Date of Birth	25/11/1970	26/06/1957
Expertise in specific functional areas	Mr. Premkumar is a successful first-generation entrepreneur with over 22 years of experience in the power generation industry. He has played a pivotal role in the growth and success of all group ventures, contributing significantly to establishing the company as a key player in the sector. Throughout his career, Mr. Premkumar has demonstrated excellence not only in procurement, marketing, and sales but also in overseeing operations and administration across the organization.	Mr. S. Elangovan, aged 68, is a Commerce graduate with an extensive career spanning over 35 years. He joined the company in 1989 and has since played a vital role in its growth and operations. From the outset, he has shown a deep interest in factory operations and administration, while continuously enhancing the efficiency of his core departmental responsibilities. Over the years, Mr. Elangovan has demonstrated exceptional leadership and expertise not only in accounts and finance but also in managing overall operations and administration. He is the visionary promoter behind the entire Elango Industries Group. Under his guidance and leadership, the group has successfully diversified into the power generation sector. His efforts led to the establishment of two key ventures in this domain — Kaveri Gas Power Private Limited and Cauvery Power Generation Chennai Private Limited.
Directorships held in other Public/private Companies (excluding foreign Companies and Section 8 companies)	Mr. S. A. Premkumar apart from being a Director also member of Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee of your Company	Mr. S. Elangovan apart from being a Director also member of Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee of your Company
Committee / Executive position held in other companies	Nil	Nil
Number of shares held in the Company	1,09,700	9,54,150
Relationship with other Directors	He is related to Managing Director, Mr. S. Elangovan	He is related to Mr. S.A Premkumar, Director

Details of Directors seeking appointment/re-appointment at the Annual General Meeting (Pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirements), Regulations 2015):

Name	Mrs Asitha K	Mr Maheswara Reddy
DIN	07233606	11253588
Date of First Appointment and Qualification	August 6, 2025 Bachelor's degree in Commerce from the University of Madras	September 29, 2025
Date of Birth	16/10/1980	10/04/1988
Expertise in specific functional areas	Mrs. Ashitha K brings over 15 years of corporate experience, spanning fiscal management, human resources, strategic planning, and operational leadership. She has played a pivotal role in the establishment and growth of Tapco Pneumatics Pvt. Ltd., significantly enhancing its business operations for over a decade. Mrs. Ashitha is affiliated with several professional organizations and is a frequent speaker at schools and colleges, where she delivers motivational talks. Her inspiring journey was featured under "Women of Mettle" in the January 2020 edition of MOTORINDIA magazine. In recognition of her achievements, she was honored with the 'Pride of Namma Chennai – Industrial' award by the Elite Women Confederation (EWC), Chennai.	Mr. G. Maheswara Reddy is a dynamic and accomplished Chartered Accountant with over eight years of post-qualification experience. Since January 2023, he has been associated with R. Ramakrishnan & Co., where he is known for his dedication to professional excellence and delivering client-focused solutions. Mr. Reddy brings a unique combination of experience from both the banking sector and chartered accountancy practice, equipping him with deep insights and versatility in the areas of finance and taxation.
Directorships held in other Public/private Companies (excluding foreign Companies and Section 8 companies)	1. M/s. Tapco Elektra Private Limited 2. Easyfabs Interior Design Studio (OPC) Private Limited	Nil
Committee / Executive position held in other companies	Nil	Nil
Number of shares held in the Company	Nil	Nil
Relationship with other Directors	She is not related to any Director or promoter of the Company	He is not related to any Director or promoter of the Company

**By the order of the Board
For Elango Industries Limited**

Place: Chennai
Date: 13th August, 2025

Nitesh Kumar Sharma
Company Secretary

ELANGO INDUSTRIES LIMITED

(CIN: L27104TN1989PLC017042)

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